

## Workshop: Leading Mixed Age Teams

### Resource: Draft proposal for approval and buy-in

If you need to secure buy-in and/or approval from your leadership team to host this workshop, copy this email draft into a fresh email, edit it as needed, and send it out!

Dear \_\_\_\_\_,

As you know, we are working towards building a more inclusive workplace, including along dimensions of age. We are also working hard to support the development of our managers so that they feel prepared to lead high performance teams.

I recently learned that AARP research has found that most employees report that their direct supervisors could benefit from training about how to lead teams in which up to five generations work together.

I'd like to bring our people managers together to learn how to lead multigenerational teams- and why age-inclusive teams create value for the team and the organization. AARP has a robust set of resources we can use to host a 90-minute workshop, which will be facilitated by a member of our own Human Resources team. This is an amazing opportunity to use AARP's research-backed resources to help us adopt best practices-- without any cost to our organization.

Please let me know your thoughts, or if you'd like to review the materials we will use to host this session.

Best,